



MICHAEL L. CHINITZ

EMPLOYMENT ATTORNEY
EXECUTIVE ADVISOR

ABOUT MICHAEL

Mike is a Phi Beta Kappa graduate of UMASS/Amherst and a Summa Cum Laude graduate of Boston University School of Law, where he was a member of the Law Review. Mike is a perennial Massachusetts Super Lawyer and holds a Martindale Hubbell AV-Preeminent rating. He is admitted to the Bars of Massachusetts and New Hampshire. Mike practiced at Nutter, McClennen & Fish, and Rose, Chinitz & Rose, before founding Chinitz Law LLC in 2019.

Mike is the Regional Vice-President of The Boston University School of Law Executive Committee and a Class Liaison. He is a member of Provisors, a network of seasoned professional advisors.

Mike lives in West Newton, Massachusetts, is married to Karen Chinitz, a realtor, and has 3 daughters. Mike is an avid downhill skier & road cyclist, and enjoys grilling & cooking. He is a 17-year Pan Mass Challenge "heavy hitter" cyclist & fundraiser. Mike is a member of Temple Emanuel of Newton, where he has served as counsel to the synagogue.

CONTACT INFORMATION



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PRACTICE PROFILE

Mike is an employment lawyer with 33 years of experience. He:

- Represents senior level executives, including public and private company C-Suite executives, in their transitions between jobs.
- Negotiates employment and severance agreements, nondisclosure and non-competition agreements and equity arrangements. Mike negotiates enhancements to severance packages and counsels his clients regarding their restrictive covenant and trade secret obligations.
- Advises executives through challenges such as performance improvement plans, allegations of misconduct and internal investigations.
- Represents executives in wrongful termination cases, closely-held company freeze-outs, partnership disputes, claims for unpaid bonuses, commissions, and numerous other claims.
- Has significant experience representing financial industry professionals and licensed financial firms - including FINRA member firms and RIA's - in financial recruiting litigation and FINRA arbitration of customer non-competition, non-solicitation, and employee raiding claims.
- Represents employers and employees in employment discrimination, wrongful termination, breach of fiduciary duty, wage & hour and misclassification cases.
- Represents physicians in a wide array of employment and partnership matters involving hospitals, clinics & group practices.
- Advises employers and employees on a broad range of state and federal employment law compliance issues, including COVID-19 employment law compliance.
- Represents parties in a broad scope of business disputes, including those involving closely held corporations, LLC's and partnerships.

Mike will evaluate contingent fee employment and business cases.

