



## ELIZABETH INGLIS

EMPLOYMENT ATTORNEY  
EXECUTIVE ADVISOR

### ABOUT ELIZABETH

Elizabeth earned her B.A. from Wellesley College in 2004 and her J.D. from Cornell Law School in 2010. She is admitted to the Massachusetts Bar.

Prior to joining Chinitz Law LLC in 2021, Elizabeth practiced at Cooley LLP for seven years and Dechert LLP for over three years.

Elizabeth lives in Somerville, Massachusetts with her husband Andrew and two children. She enjoys spending time with her family, whether it be playing soccer, hiking in the woods, or exploring the area's number of family-friendly craft breweries.

Elizabeth has spent several years living abroad, loves to travel, and is proficient in written and spoken German.

### CONTACT INFORMATION



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### PRACTICE PROFILE

Elizabeth has over 10 years of experience in employment and related litigation matters. Elizabeth:

- Represents companies ranging from small start-ups to large public companies, and executives at all levels up to and including the C suite as well as university and other 501(c)(3) presidents.
- Negotiates and drafts employment, separation, non-competition, and non-solicitation agreements for both company and executive-side clients.
- Counsels corporate and executive clients regarding individual and group termination decisions, disciplinary actions, misclassification analyses, accommodation issues, federal and state wage and hour law compliance, pay equity laws, and related litigation.
- Assists clients with navigating the complex and ever-evolving landscape of employment laws in Massachusetts and other U.S. jurisdictions, with significant experience in the areas of leave laws and post-employment restrictive covenants and a deep understanding of the Massachusetts Paid Family and Medical Leave law and the Massachusetts Noncompete Act.
- Drafts personnel policies and handbooks compliant with legal requirements in numerous U.S. jurisdictions.
- Advises clients as to policy implementation and application.
- Represents clients in complex employment and commercial litigation and arbitration matters involving a wide range of issues, including successful prosecution and defense of claims related to worker classification, trade secret theft, and violation of non-competition and non-solicitation agreements.
- Conducts internal investigations on a variety of issues, including claims of whistleblower retaliation and employee misconduct.