



## MICHAEL L. CHINITZ

EMPLOYMENT ATTORNEY  
EXECUTIVE ADVISOR

### ABOUT MICHAEL

Mike is a Phi Beta Kappa graduate of UMASS/Amherst and a Summa Cum Laude graduate of Boston University School of Law, where he was on Law Review. Mike is a perennial Massachusetts Super Lawyer and holds a Martindale Hubbell AV- Preeminent rating. He is admitted to the Bars of Massachusetts and New Hampshire. Mike practiced at Nutter, McClennen & Fish, and Rose, Chinitz & Rose, before founding Chinitz Law LLC in 2019.

Mike is a member of The Boston University School of Law Executive Committee and a Class Liaison.

Mike lives in Newton, Massachusetts, is married to Karen Chinitz, a realtor and has three daughters. Mike enjoys downhill skiing, road cycling, and cooking. He is a 15- year Pan Mass Challenge "heavy hitter" fundraiser and also sits on the planning committee for the Brain Tumor Society's annual charity bike-a-thon. Mike is a member of Temple Emanuel of Newton, where he has served as counsel.

### CONTACT INFORMATION



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### PRACTICE PROFILE

Mike is an employment lawyer with 32 years of experience. He is a Massachusetts Super Lawyer and has an AV-Preeminent Martindale Hubbell Rating. Mike:

- Represents senior level executives, including public and private company C-Suite executives, in their transitions between jobs.
- Negotiates employment and severance agreements, nondisclosure and non-competition agreements and equity arrangements.
- Strives to enhance severance packages and counsel his clients regarding their restrictive covenant and trade secret obligations.
- Advises executives through challenges such as performance improvement plans, allegations of misconduct and internal investigations.
- Represents executives in wrongful termination cases, shareholder freeze-outs, claims for unpaid bonuses, commissions, and numerous other issues.
- Has significant experience representing financial industry professionals and licensed financial firms, including FINRA member firms and RIA's, in financial recruiting litigation and FINRA arbitration of customer non-competition, non-solicitation, and employee raiding claims.
- Represents employers and employees in employment discrimination, wrongful termination, breach of duty/disloyalty, wage & hour and misclassification cases.
- Advises employers and employees on a broad range of state and federal employment law compliance issues, including COVID-19 employment law compliance issues.
- Represents parties in a broad scope of business disputes, including those involving closely held corporations, LLC's and partnerships.

Mike will evaluate contingent fee employment and business cases.

